

SCAA Strategic Plan Update

Goal	Objectives/Actions	Milestones
1. Sustainability and Good Governance	A. Update and Streamline Boards and Committees	In progress (Governance Committee)
1. Sustainability and Good Governance	A. Establish Human Resources Committee	Complete. The board decided against a committee and has handled this via procedure and policy updates (Governance Committee)
1. Sustainability and Good Governance	A. Review Human Resource Policy Manual	In progress for 2018/19 (Governance Committee)
1. Sustainability and Good Governance	A. Review Board Committee Terms	Complete
1. Sustainability and Good Governance	B. Train the Board on Diversity Issues	Complete
1. Sustainability and Good Governance	C. Explore Options for Alternative Revenue	In progress. 2018/19 the board will examine strategies related to the "Unforgettable" book project
1. Sustainability and Good Governance	D. Review and Update Data Gathering Practices	In Progress for 2018/19 (All Committees, Staff)
1. Sustainability and Good Governance	E. Pilot an Evaluation Framework	In Progress for 2018/19 (All Committees, Staff)
2. Build Capacity	A. Continue to Provide Grants and Professional Development Training	Ongoing regular SCAA activity
2. Build Capacity	B. Do a Training Needs Survey	Complete 2016/17. A new survey will be created in 2019/20
2. Build Capacity	C. Create and Implement a Capacity Building and Networking Strategy	Partnership with Museums Association, Multicultural Association. Other opportunities being explored
3. Increase Communication Awareness and Capacity	A. Develop and Implement a Communications and Information Sharing Strategy	Complete. Website updated. Social media use continues. SCAA Blog created to replace Newsletter
3. Increase Communication Awareness and Capacity	B. Continue to Build Upon Outreach Initiatives	Ongoing. Possible outreach grants and other opportunities being explored (Public Awareness Committee)
3. Increase Communication Awareness and Capacity	C. Identify Members Communication and Information Needs and Address Them	See 2 B above
4. Enhance Relationships and Diversity	A. Develop and Implement a Diversity Strategy	Complete. More diversity activities being explored (Diversity Working Group)
4. Enhance Relationships and Diversity	B. Set Partnership Priorities and Establish Partnerships	Continues see 2 C above
4. Enhance Relationships and Diversity	C. Increase National Connections and Visibility	Ongoing regular activity of President (CCA) and Archives Advisor (Advisor working group)
5. Provide Member Support and Engagement Options	A. Continue Providing Good Service with Clear Priorities and Intentions	Ongoing regular activity
5. Provide Member Support and Engagement Options	B. Create More Opportunities for Members to Connect for Networking	"Show and Tell" held as part of 2017/18 AGM; Regional Meeting opportunities being explored with Museum Association

5. Provide Member Support and Engagement Options	C. Do a Member Value Assessment Through Surveys	See 2 B above
6. Increase Technology Advancement	A. Develop and Implement a Technology Strategy	See 3 A above; SAIN AtoM software updated
6. Increase Technology Advancement	B. Provide Training to Members on Electronic Records and Technology	Ongoing (Education Committee). See previous workshops 2016/17, 2017/18